ACKNOWLEDGEMENT

The Second Pay Revision Committee (PRC) would like to place on record its appreciation for the work and assistance rendered by officers of the Department of Public Enterprises, and in particular by S/ Shri K.D. Tripathi, G. Ramachandran, Rajendra Kumar, P.J. Michael, S.F.A. Naqvi and Kishan Dutt. This Committee would also like to thank S/ Shri Pardeep Kumar, R.P.S. Rawat, D.R. Sharma and Sajjan Kumar, who worked indefatigably to complete the work of Second PRC.

The Committee is thankful to the Institute of Public Enterprises, Hyderabad for the excellent work done by it by way of submitting a study report on Corporate Compensation in Public, Private and other sectors within and outside India and in particular to its Director Shri R.K. Mishra. The Committee also thanks S/Shri G. Srihari Rao, K.S.N. Raju, K.R.S. Shastry and M.R. Nair for rendering additional assistance of considerable magnitude, as sought for by the Committee, in the preparation of some chapters of Report and preparation of tables.

The Committee also owes very much to Dr. R.C. Panda, former Secretary of the Department of Public Enterprises and who was also Member of the Committee before his retirement on 29th February, 2008.

This Committee also conveys its heartfelt thanks to all the senior Government officers, 6th Central Pay Commission, representatives of the Officers' Associations of CPSEs, Central Trade Unions, Public representatives, SCOPE, Private Sector particularly Aditya Birla Group & Maruti Suzuki (India) Limited, for their cooperation and views/ inputs that they have provided in the completion of this Report. This Committee also conveys its gratitude to eminent personalities, who have responded to the questionnaire forwarded by this Committee, in a detail manner furnishing their views and providing fresh ideas, in making this report as comprehensive as possible. The Second PRC also places on record the work done and the cooperation given by all concerned.

The Committee would like to thank all the above for their help and valuable suggestions.

The Committee also appreciates the logistic support provided by Indian Oil Corporation (IOC), National Thermal Power Corporation Limited (NTPC), Steel Authority of India Limited (SAIL), National Mineral Development Corporation (NMDC), Oil & Natural Gas Corporation Limited (ONGC), Power Grid Corporation of India Limited (PGCIL), Coal India Limited (CIL), Gas Authority of India Limited (GAIL), National Aluminum Corporation Limited (NALCO), Balmer Lawrie & Company Limited and National Hydroelectric Power Corporation Limited (NHPC), for its day to day functioning.
